
THE MULTI-ETHNIC COLLABORATIVE OF COMMUNITY AGENCIES
HEALTH EQUITY DIRECTOR

POSITION OVERVIEW:

The Health Equity Director will oversee behavioral health and public health initiatives. The Health Equity Director will lead advocacy, systems and policy change efforts and be a key voice at state, county and regional levels in order to advance health equity for impacted communities. The position will be part of the leadership team at MECCA and lead social justice, antiracism and equity initiatives engaging MECCA's collaborative agencies and partners in Orange County.

KEY RESPONSIBILITIES:

Leadership and Team Management

- Reporting to the Director of Programs, will implement public health strategies that will maximize impact by leveraging the success of MECCA direct service programs
- Provide positive leadership, supervise advocacy staff and coordinate staff trainings
- Provide oversight of community-level evaluation efforts and development of collaborative and community data dashboards and infographics
- Support the development of the collaborative, building strong relationships and developing positive solutions
- Attend campaign related contract meetings and trainings, conduct presentations and participate actively as an agency representative with other collaborative partners, funders, stakeholders and community networks
- Integrate program implementation with MECCA communications team and work on sustainability efforts

Operational and Programmatic Management

- Provide oversight of the behavioral health and public health campaigns and advocacy, systems and policy change program and initiatives for the collaborative
- Understand the root causes of inequities and the social determinants of health in vulnerable populations
- Lead and support public policy initiatives and community research that advance health equity for ethnic communities
- Provide analysis of data through an equity-frame to guide improvements in outreach, service delivery and goals
- Maintain accurate and complete statistical records for all programs and work with evaluation consultant
- Develop comprehensive models, frameworks for delivery and develop collective community advocacy strategies
- Provide oversight to ensure that MECCA complies with all of its funding and contractual agreements for campaigns, programs and advocacy efforts
- Maintain official records and documents, and ensure compliance with regulations and reporting requirements
- Ensure staff is trained regarding statistical records, compliance, evaluation and quality assurance
- Ensure integral controls and address human resource issues in compliance with laws, regulations and requirements
- Design program plan templates and tools to be distributed and shared with collaborative agencies and partners
- Work with the collaborative in establishing policies, procedures and plans necessary to the accomplishment of goals
- Experience addressing inequities in a range of environments and developing action plans to advocate for change
- A track record of engaging partners, facilitating sensitive discussions and conducting trainings on health equity

MINIMUM QUALIFICATIONS:

- Master's degree in Public Health, or a related field preferred
- Minimum of three years of experience with equity and population health
- Demonstrated knowledge and sensitivity to ethnic issues as they relate to behavioral health and public health
- Proficient with Microsoft Office Programs (Word, Excel, PowerPoint)
- Valid CA Driver's License and acceptable driving record and valid car insurance; Must pass criminal background check

MECCA is an Equal Opportunity Employer and does not discriminate on the basis of race, ethnicity, religion, gender, age, physical disability, and sexual orientation. MECCA complies with all EEO and ADA guidelines.

Compensation based on experience.

For consideration submit your Resume and Cover Letter to humanresources@ocmecca.org